2022 CMF Leadership Development and Mentoring Program - Emerging Leader Application

The CMF Leadership Development and Mentoring Program is an opportunity for experienced leaders and those who are new to the field to develop relationships and engage in a community of peer learning.

Our curriculum centers principles of diversity, equity and inclusion (DEI), with one-to-one customized coaching and assessments to better understand and strengthen your style of leadership. Over the course of this six-month program we also explore topics such as emotional intelligence, personal values and career development. The core of the program is the mentoring relationship between experienced and emerging leaders.

The 2023 CMF Leadership Development and Mentoring Program is slated to include both virtual and in-person elements, while following established guidelines that prioritize the health and safety of all participants. An emerging leader participant orientation will take place in November 2022; a mentor orientation will take place in January 2023. The first workshop will be held in January 2023.

To learn more about the program please visit: https://www.michiganfoundations.org/people/leadership-development-mentoring-program

The emerging leader application will close August 19, 2022. Applicants will be notified of acceptance into the program in September 2022.

* Required

### Demographic Information

In support of CMF’s efforts to expand diversity, equity and inclusion (DEI) within the philanthropic sector, the following questions are related to participant demographics. This information will remain confidential and only used for purposes of the CMF Leadership Development and Mentoring Program.

1. Full Name *
2. Racial Identification *

*Check all that apply.*

- [ ] American Indian or Alaska Native
- [ ] Asian
- [ ] Black/African American
- [ ] Latinx/Latino/Latina
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] White
- [ ] Prefer Not to Answer
- [ ] Prefer to Self Identify (Please share in the comment box that follows.)

3. If you chose “Prefer to Self Identify” above, please share your racial identification here.


4. Gender Identification *

*Mark only one oval.*

- [ ] Male
- [ ] Female
- [ ] Non-binary
- [ ] Third gender
- [ ] Prefer Not to Answer
- [ ] Prefer to Self Identify

5. If you chose "Prefer to Self Identify" above, please share your gender identification here.


6. Considering the many intersections of identity, how do you identify? (ex. young, Black, cisgender woman)

7. Do you come from a community that is under-represented in the philanthropic sector? If so, please describe.

8. Organization *

9. Title *

10. Organization Type *

   Mark only one oval.

   - Community Foundation
   - Corporate Foundation or Giving Program
   - Family Foundation
   - Independent Foundation
   - Public Foundation
   - Other: [ ]
11. How many years have you worked/volunteered in the philanthropic sector? Please * note time in your current role if different.

________________________________________________________________________

12. Please provide a description of your current role and primary responsibilities. *

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

13. Are you a CMF member? *

*Mark only one oval.*

☐ Yes
☐ No
☐ Unsure

14. Preferred Phone Number (The CMF Leadership Development and Mentoring Program staff will use this number to check-in if needed.) *

________________________________________________________________________

15. Preferred E-Mail (The CMF Leadership Development and Mentoring Program staff will use this email for program-related communication.) *

________________________________________________________________________
16. How did you hear about the CMF Leadership Development and Mentoring Program?  

*Mark only one oval.*

- CMF Download
- CMF Website/Events Page
- CMF Email
- CMF Facebook, Twitter, and/or LinkedIn
- Word-of-Mouth (CMF staff)
- Word-of-Mouth (Peer)
- Other: __________________________________________________________________

Experience and Interests

17. Have you worked with a mentor before? *

*Mark only one oval.*

- Yes
- No
- Other: __________________________________________________________________

18. Have you worked with a coach before? *

*Mark only one oval.*

- Yes
- No
- Other: __________________________________________________________________
19. Please indicate your greatest needs for mentoring. Areas of greatest need will be used in the mentor matching process. (Check all that apply).

*Check all that apply.*

- Career navigation
- Leadership skills
- Network development
- Knowledge of the field
- Skills related to position
- Self-Advocacy
- Other: __________________________

20. The CMF team strives to pair emerging leaders with mentors who meet their greatest needs. While all qualifications cannot be guaranteed, please rank the following with 1 being the highest priority and 4 being the lowest priority.

*Mark only one oval per row.*

<table>
<thead>
<tr>
<th>Mentor is in the same geographical area.</th>
<th>1 (Highest)</th>
<th>2</th>
<th>3</th>
<th>4 (Lowest)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mentor serves at the same foundation type (i.e. community foundation, family foundation, corporate foundation, etc.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mentor serves in similar job function (i.e. program, communications, finance, grants management, etc.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mentor identifies as a person of color.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
21. Are there other attributes that you’d like us to keep in mind in creating the mentor match?

__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

To help the CMF Leadership Development and Mentoring Program staff make appropriate mentoring and coaching pairs, please answer the following questions in 400 words or less.

22. In what way(s) does your identity impact your approach to leadership? *

__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

23. Reflecting on your career to date, and the career you want to create going forward, * what skills and experiences do you need to meet your goals? What role do you see the CMF Leadership Development and Mentoring Program playing in your career journey?

__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Other
If accepted, I agree to honor the time and investment of my mentor, coach and the Council of Michigan Foundations.

If accepted, I will serve as a participant for the duration of the program and agree to attend all scheduled CMF Leadership Development and Mentoring Program activities. I understand that the time commitment is approximately 6-8 hours per month.

I recognize that that there is no fee to participate for CMF members but travel expenses for in-person programming is not covered.

I understand that the information provided in this form will be used in good faith of the Council of Michigan Foundations to conduct business of the CMF Leadership Development and Mentoring Program.

The information provided in this form is truthful and accurate.

24. Please initial below. *

________________________

This content is neither created nor endorsed by Google.