

## LUCILLE CHRISMAN

### INDEPENDENT CONSULTANT

#### GET TO KNOW LUCILLE:

Lucille Chrisman, CPCC, ACC is a Certified Executive Coach, with more than 30 years of experience as a business and community leader. She works with executives and emerging leaders in both nonprofit and for-profit organizations as a personal and professional coach along with facilitating group training and development and leading peer learning programs.

Lucille's past experiences as vice president of public affairs and executive director of development at Saginaw Valley State University and associate director of philanthropy for The Nature Conservancy, have given her broad and deep understanding of the complexities and challenges of being a nonprofit leader. In addition to this, Lucille was a trustee of the Saginaw Community Foundation for 8 years, leading the marketing and public relations efforts along with serving as an advisor to the Youth Advisory Council. In addition to her executive positions, Lucille has been a university professor of communications and organizational development.

Her desire to build human capacity in organizations began when she was a corporate trainer and facilitator for Delta College and the American Management Association. From this experience, Lucille started her own business, CommunicationWorks, developing and facilitating customized communication programs for organizations, city government and educational institutions. Today, Lucille is a credentialed executive coach, serving high-potential leaders and their teams, helping them gain clarity, focus and action in areas most critical to their success. Along with CMF, Lucille serves as a coach and consultant for NorthSky Nonprofit Network.

**EXPERTISE:** Coaching (individual, group, team, management, performance), Conflict resolution and skill building, Change management (personal/organizational), Interpersonal/group communication training, Succession planning, Leadership assessment/development, Organizational assessment/development, Leadership learning circles, Meeting facilitation

**FOUNDATION CLIENTS INCLUDE:** Saginaw Community Foundation, Council of Michigan Foundations, Catholic High School Foundation

