

PROGRAM OVERVIEW

The Council of Michigan Foundations is deeply committed to ensuring a pipeline of diverse professionals receive the tools, strategies and resources needed to advance into leadership roles in philanthropy. The CMF Mentoring Program is an opportunity for those who have recently entered the field to grow in their work in partnership with an established professional, though mentors often say they find the experience equally rewarding.

“My mentee has been a joy to work with! I think we have both benefited professionally from the tools shared by the CMF team and fabulous consultants during our statewide webinars and group meetings. I have had the opportunity to expand my own professional network in the interaction with our cohort.”

- Martha Gonzalez-Cortes, vice president, community investment, Kalamazoo Community Foundation

The six-month experience includes executive coaching aimed at developing a personalized career plan for the mentee, beginning with a 360-degree leadership assessment. The program features curriculum-based professional and personal development on topics ranging from emotional intelligence and balancing home-work life to developing a personal brand. Each mentee also designs and completes a capstone project that advances the field and their professional growth. In addition to one-on-one meetings between mentors and mentees, the program includes in-person peer learning and sessions conducted via webinar for the entire cohort, allowing participants to interact with both established and emerging philanthropic leaders from across the state.

MENTEE REQUIREMENTS

- Min. 2-3 years in philanthropy or a related field
- Interest in advancing within the philanthropy field
- Self-motivated and committed
- Ability to participate from Nov. 2020 - June 2021

MENTOR REQUIREMENTS

- Passion for helping to support the growth of others
- Minimum 5+ years experience in philanthropy
- Middle management and above
- Ability to participate from Jan. 2021 - June 2021

LEARN MORE

Applicants will be notified of acceptance into the program in August 2020. An in-person mentee orientation will take place in November 2020 and the first workshop will be held in January 2021. For more information, contact Laura Collier at 313-752-0964 or email lcollier@michiganfoundations.org.

MENTOR/MENTEE APPLICATION

Applications for the 2021 cohort will open May 2020. For more information about the CMF Mentoring Program, visit: www.michiganfoundations.org/mentor

COST

- CMF Members: No cost
- Nonprofit Professional (ineligible for CMF membership): \$500 - \$750 (sliding scale)
- Philanthropic Professional (eligible for CMF membership): \$2,000