

## PROGRAM OVERVIEW

The Council of Michigan Foundations is deeply committed to ensuring a pipeline of diverse, adaptive leaders have access to tools, skills and opportunities to advance their leadership in the philanthropic sector and grow their professional network. The CMF Leadership Development and Mentoring Program is an opportunity for experienced leaders and those who are new to the field to develop relationships with one another and engage in a community of peer learning.

Emerging leaders in this six-month program grow through mentorship from an established leader in the field and one-to-one customized coaching. The program features a curriculum that centers principles of diversity, equity and inclusion (DEI) and supports emerging leaders as they map their personal and professional goals, identify their leadership style, receive feedback from colleagues and explore topics such as emotional intelligence, personal values and career development. The program is structured through monthly meetings with a mentor, confidential coaching sessions and peer learning workshops with colleagues from across the state.

Emerging leaders in the program are partnered with a mentor based on their needs and interests in the field. Mentors, in addition to participating in the full cohort workshops, have the opportunity to positively impact the field of philanthropy, share their passion for the work and deepen their mentorship skills while growing their statewide network.

## EMERGING LEADER PARTICIPANTS

- Minimum 2 years and maximum 7 years working in philanthropy. (Please calculate based on years in philanthropy rather than total years of work experience. For example, someone with 3 years at a foundation and 10 years in a different sector is eligible to participate).
- Interest in advancing leadership skills.
- Committed to the time requirements of the program (approx. 6-8 hours per month).
- Ability to participate from January – June 2022 (with orientation in November 2021).

## MENTOR PARTICIPANTS

- Minimum 7-10 years in philanthropy.
- Passion for helping to support the growth of others.
- Serve in a leadership capacity (at foundation, hold board position, at a community organization, etc.)
- Committed to the time requirements of the program (approx. 4-5 hours per month).
- Ability to participate from January – June 2022.

## LEARN MORE

An emerging leader participant orientation will take place in November 2021 and a mentor orientation will take place in January 2022. The first workshop will be held in January 2022. For more information, contact Laura Collier at [lcollier@michiganfoundations.org](mailto:lcollier@michiganfoundations.org) or 313-752-0964.

### Application

To access the 2022 emerging leader application visit:

<https://forms.gle/MFyuKSChmANYh4qr9>

*Spots fill up quickly and space is limited!*

To engage as a mentor, please contact Laura Collier:

[lcollier@michiganfoundations.org](mailto:lcollier@michiganfoundations.org)

### Cost

CMF members: no cost

Philanthropic professionals with an organization eligible for CMF membership: \$2,000